



HAZARA ELECTRIC SUPPLY COMPANY LIMITED

CAREER OPPORTUNITIES

Hazara Electric Supply Company Limited (HAZEKO), a newly established public sector company under the administrative control of the Ministry of Energy (Power Division), Government of Pakistan, is responsible for supply and distribution of electricity across eight districts of the Hazara Division, Khyber Pakhtunkhwa. The Company is currently focused on strengthening its human resource base and enhancing its operational capacity. HAZEKO invites competent, dynamic, and result-oriented professionals to become part of its growing team. Ideal candidates should be proactive, well-versed in the corporate environment, and uphold the highest standards of integrity and professionalism.

Sr. No	Department	Position	Title	Number of Positions with Quota	Qualification and Experience
1	Accounts and Finance	Assistant Manager	Accounts and Finance	Total: 04 Open Merit (1) KPK (1) Punjab (2)	1) Member of a recognized body of professional accountants (ACA, ACMA, ACCA) OR 2) CA (Inter)/ ICMA (Finalist)/ ACCA (Finalist)/ M. Com./ MBA (Finance)/ B. Com (Hons) 4 years course/ BBA Finance (Hons) 4 years course with Two (2) years post qualification relevant Experience in Govt./ Semi Govt. Organizations/ Corporations/ Autonomous Bodies/ Well Reputed Listed Public Ltd Companies. (Article with Chartered Accountant Firm is also eligible relevant Experience)
		Total Positions 04			
2	MIRAD	Assistant Manager	Transmission Planning	Total: 01 (Open Merit)	B.S/ B.Sc. Hons (16 years education) Degree in Electrical/ Electronics Engineering (1 st Division) from PEC/HEC recognized university.
		Assistant Manager	Load Forecasting	Total: 01 (Open Merit)	B.S/ B.Sc. Hons (16 years education) Degree in Electrical/ Electronics Engineering (1 st Division) from PEC/ HEC recognized university.
		Assistant Manager	Legal and Contracts	Total: 01 (Open Merit)	16-year Degree in Law (L.L.B.) Minimum 2 years of relevant Post Qualification experience
		Assistant Manager	Finance	Total: 01 (Open Merit)	1) Member of a recognized body of professional accountants (ACA, ACMA, ACCA) OR 2) CA (Inter)/ ICMA (Finalist)/ ACCA (Finalist)/ M. Com./ MBA (Finance)/ B. Com (Hons) 4 years course/ BBA Finance (Hons) 4 years course with Two (2) years post qualification relevant Experience in Govt./ Semi Govt. Organizations/ Corporations/ Autonomous Bodies/ Well Reputed Listed Public Ltd Companies. (Article with Chartered Accountant Firm is also eligible relevant Experience)
Total Positions 04					
3	Supply Chain	Assistant Manager	Supply Chain	Total: 03 Open Merit (01) KPK (01) Sindh-R (01)	1) B.S/ B.Sc. Hons (4 years) Degree in Electrical/ Electronics Engineering (1 st Division) from PEC/ HEC recognized university with two years relevant post qualification experience. OR 2) 16 years education in Supply Chain/ Management/ Finance/ Business/ Economics from recognized university by HEC Pakistan with two years relevant post qualification experience.
		Total Positions 03			
4	Customer Services	Assistant Manager	Customer Services	Total: 04 Open Merit (01) KPK (01) Sindh-R (01) Punjab (01)	1) B.S/ B.Sc. Hons (4 years) Degree in Electrical/ Electronics Engineering (1 st Division) from PEC/ HEC recognized university with two years post qualification experience. OR 2) 16 years education in Management/ Marketing/ Finance/ Business/ Economics/ Statistics/ Mathematics from recognized university by HEC Pakistan with two years post qualification experience.
		Total Positions 04			
5	Information Technology	Assistant Manager	System Administrator	Total: 01 Open Merit	16 years Degree or equivalent (1 st Division) in Computer Science, Information Technology, Computer Software Engineering or a related field from HEC recognized with two years relevant post qualification experience.
		Assistant Manager	Network Administrator	Total: 01 Open Merit	16 years Degree or equivalent (1 st Division) in Computer Science, Information Technology, Computer Software Engineering or a related field from HEC recognized with two years relevant post qualification experience.
Total Positions 02					
6	MIS	Assistant Manager	MIS	Total: 01 Open Merit	16 years Degree or equivalent (1 st Division) in Computer Science, Information Technology, Computer Software Engineering or a related field from HEC recognized with two years relevant post qualification experience.
		Total Positions 01			
7	Legal	Assistant Manager	Legal	Total: 02 Open Merit (01) Punjab (01)	16-year Degree in Law (L.L.B.) Minimum with two years relevant post qualification experience.
		Total Positions 02			

8	HR and Admin	Assistant Manager	HR and Admin	Total: 03 Open Merit (01) KPK (01) Punjab (01)	16-year degree in business/public administration/ Human Resource Management (1 st Division) with two years relevant post qualification experience.
		Total Positions 03			
9	Audit	Assistant Manager	Internal Audit	Total: 03 Open Merit (01) KPK (01) Punjab (01)	1) Member of a recognized body of professional accountants (ACA, ACMA, ACCA) OR 2) CA (Inter)/ ICMA (Finalist)/ ACCA (Finalist)/ M. Com./ MBA (Finance)/ B. Com (Hons) 4 years course/ BBA Finance (Hons) 4 years course with Two (2) years post qualification relevant Experience in Govt./ Semi Govt. Organizations/ Corporations/ Autonomous Bodies/ Well Reputed Listed Public Ltd Companies. (Article with Chartered Accountant Firm is also eligible relevant Experience)
		Total Positions 03			
10	Operations	Assistant Manager	Operations	Total: 04 Open (01) KPK (01) FATA (01) Baluchistan (01)	B.S/ B.Sc. 4 years Degree in Electrical/ Electronics Engineering (1 st Division) from PEC/ HEC recognized university.
		Total Positions 04			
11	Civil	Assistant Manager	Civil	Total: 01 Open Merit	B.S/ B.Sc. 4 years Degree in Civil Engineering (1 st Division) from PEC/ HEC recognized university with two years relevant post qualification experience
		Total Positions 01			
12	Company Secretariat	Assistant Manager	Assistant Company Secretary	Total: 01 Open Merit	1) Member of a recognized body of professional accountants (ACA, ACMA, ACCA) OR 2) CA (Inter)/ ICMA (Finalist)/ ACCA (Finalist)/ LLB/ M. Com./ MBA (Finance)/ B. Com (Hons) 4 years course / BBA Finance (Hons) 4 years course with Two (2) years post qualification relevant Experience in Govt./ Semi Govt. Organizations/ Corporations/ Autonomous Bodies/ Well Reputed Listed Public Ltd Companies.
		Total Positions 01			
Grand Total				32	

TERMS & CONDITIONS:

- Maximum Age Limit of all positions is 35 years.
- Candidates will be provisionally allowed to appear in the ETEA screening test. However detailed scrutiny will be carried out by the appointing authority and if any candidate is found ineligible in any respect at any state of the recruitment process, he/she will be disqualified by the appointing authority.
- All the candidates will be required to create a profile on ETEA's website. After creating the profile and before applying/ depositing fee for any post, such candidates will have to print E-Sahulat token ETEA's website and get their CNIC No. verified from any NADRA E-Sahulat Franchise (Kiosk). Without such verification, they will not be able to apply for any post.
- Interview calls letter will be issued to shortlisted candidates only.
- Screening of candidates will be based on test conducted by the ETEA.
- The above positions are purely contractual, on Company Grade M-1, governed under HAZEKO Policy on Contract Employment, 2025.
- These positions are non-pensionable and will never be regularized in future at any stage.
- Candidates if selected will be required to perform duty anywhere in the area of service of HAZEKO as per the requirement of the Company.
- Candidates should be eligible in all respects by the last date of receipt of the applications. Incomplete applications and applications received after due dates will not be entertained.
- Candidates awaiting their results are not eligible to apply. Only those candidates who have completed their requisite degrees are eligible to apply.
- The candidates working in Government/Semi-Government bodies should apply through proper channel after obtaining NOC.
- The selected candidate shall be required to resign from their current regular or contractual employment and submit a relieving letter before joining HAZEKO.
- Candidates intending to apply for more than one post shall apply separately for each post with separate fee.
- No TA/DA will be admissible for test/interview.
- HAZEKO reserved the right to cancel the recruitment process at any stage.
- Dismissed/Screened out employees of any organization having criminal record are not eligible for employment in HAZEKO.
- Concealment or misrepresentation of facts at any stage will lead to his/her disqualification.
- In case of a foreign degree, equivalent certificate from HEC must be provided.
- Error/Omissions in number of posts are subject to rectifications.

HOW TO APPLY:

- Interested candidates are required to visit www.etea.edu.pk for submission of their online application for the desired position(s).
- After successful submission of online application, a prescribed online deposit slip (having token number, project code & candidates' personal information) will be generated.
- Take a printout of the generated deposit slip & deposit the prescribed test fee (non-refundable) through Easypaisa app or Agent or at any branch of UBL Bank.
- After successful fee submission, please keep the original deposit slip (candidate copy) having the bank desired stamp with yourself and do not share with anyone else.
- After submitting the online application, candidates should not send documents or testimonials to the ETEA office. However, candidates who qualify the screening test will be required to provide copies of the same when requested by ETEA or the Appointing Authority for verification purposes.
- Availability of online Application Form on www.etea.edu.pk on 7th December 2025.
- Last date for submission of online Application is 22nd December 2025.
- Candidates will be informed through SMS by ETEA to download and print their Roll No Slips from www.etea.edu.pk. Candidates are directed to not give ported/converted mobile number.
- Test Date, Time & Venue will be mentioned on the Roll Number Slip.
- No Separate Call letter will be issued to candidates for screening test through postal/ courier means.

HUMAN RESOURCE DEPARTMENT
HAZARA ELECTRIC SUPPLY COMPANY LIMITED
 426-A, PMA LINK ROAD, JINNAH ABAD, ABBOTTABAD, KHYBER PAKHTUNKHWA.
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